



Berkshire Country Day School

Brook Farm Preschool Teacher or Aide

Status: Full-Time

Berkshire Country Day School seeks a dedicated and passionate Preschool Teacher or Aide for two and three year olds for our Brook Farm Preschool program. We seek a professional who is energetic, has a positive attitude, and is a self-starter. Working collaboratively with others in a small community and instilling confidence in the program with families is required. Candidates should be creative, flexible and culturally competent with effective organizational and classroom management skills.

Brook Farm at BCD

Brook Farm at BCD offers a preschool for children two years to four years of age that is based in the Reggio Emilia pedagogy and rooted in the natural environment that surrounds our campus. Preschool students move from home-based classroom environments to outdoor experiential learning on a daily basis. Reggio Emilia is not a method but rather a philosophical ideal and approach to teaching.

Inside and outdoors, Brook Farm Preschool offers a unique program based in a beautiful setting on the campus of BCD. Our secure and gated campus contains 26 acres of trails, fields, streams, and a pond for exploration. Every day, our Brook Farm students may play in multiple outdoor playground areas or have guided explorations of our beautiful campus.

Brook Farm Preschool teachers have an 11-month teaching schedule. Parents may choose from two calendars: 1) an approximately 11 month calendar that runs throughout the year except for the month of August when Brook Farm is closed for campus maintenance 2) an approximately 9.5 month calendar that runs parallel to the BCD calendar, which is convenient for BCD families or families who have other summer plans. Brook Farm Teachers all follow the 11 month calendar. Brook Farm Aides follow a 9.5 month calendar.

The ideal candidate will:

- Demonstrate knowledge and understanding of child development in the early years
- Motivate and stimulate children's learning abilities through a range of developmentally appropriate exploratory and inquiry-based experiences
- Demonstrate best instructional practices to deliver a high-quality, developmentally appropriate curriculum to students
- Cultivate and maintain a safe and inclusive classroom culture that values various perspectives
- Assess and maintain written records of individual student development, which including competency checklist, narrative comments on reports and leading parent/caregiver conferences
- In collaboration with other classroom faculty, develops, maintains, and revises curriculum maps in all content areas that are aligned to Brook Farm's standards
- Communicate in a timely manner with families/faculty/staff
- Demonstrates flexibility and resourcefulness

Required Qualifications

- Associate's degree or Bachelor's degree in Early Childhood, Child Development or related field
- Experience in a preschool classroom setting
- Strong classroom management skills
- Experience with Reggio Emilia pedagogy (preferred)

Community and Professional Life

We are not only a school, we are a community. Feeling supported in your professional development and personal growth and well-being is one of the greatest benefits we offer our faculty and staff. Of course, we provide traditional and non-traditional benefits including:

Tuition remission for children of full-time employees

Full portfolio of employee benefits including:

- 403(b)
- 403(b) matching if currently enrolled in a plan
- Disability insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid vacation

Brook Farm teachers have a week-long winter break, a week-long spring break, and the month of August off, in addition to customary Federal and state holidays.

BCD is committed to providing equal opportunity to all qualified persons and is vigilant to safeguard against any unlawful discrimination against any individual.

Interested candidates should email a cover letter and resume to the Director of Brook Farm Preschool, Holly Hunter at hhunter@berkshirecountryday.org