



Permanent Floating Substitute Teacher

Position Start Date: August 2024

Status: Full-Time

Job Summary

Berkshire Country Day School, serving students in grades Preschool - Grade 8, seeks a versatile and dynamic educator to serve as a Permanent Floating Substitute Teacher for the 2024-2025 school year. Reporting to the Associate Head of School, the Permanent Floating Substitute Teacher will cover classes for planned and unplanned absences, in all grades, as needed.

Berkshire Country Day School's intentional approach of inquiry, discovery, and discussion, blends proven methods with emerging best practices to draw fully on the experiences and contributions of our entire school community. Our comprehensive curriculum leverages the talents of our educators and the natural resources of our extraordinary campus to inspire independence, academic excellence, and mutual respect. Students are challenged to think deeply about concepts and ideas, make learning personal and relevant, ask questions, and look for broader truths and understanding.

We are looking for candidates who demonstrate an inclusive and equitable, student-centered approach to teaching and learning, skilled in differentiation, classroom management, and assessment. The ideal candidate will have a commitment to culturally responsive pedagogy, and a firm grounding in best practices.

The successful candidate will join a close-knit teaching and learning community. A high degree of teamwork, collaboration, and communication are a must; a sense of humor is appreciated.

Berkshire Country Day values high initiative, collaboration, creativity, and flexibility.

This is a full-time position for the regular academic year.

Position Responsibilities

Follow the instructional guide and class expectations outlined in teachers' lesson plans when covering classes.

Contribute to a positive and safe learning environment and respond to the individual needs of students.

Follow a schedule set by the Associate and Assistant Heads of School to support the School on days that no additional coverage is needed. Potential assignments may include library, research, and planning duties.

Participate in events, assemblies, and celebrations.

Perform any other tasks assigned to the absent teacher on that day (lunch, recess, etc.)

Clean teaching area at the end of the day. Put all equipment and materials away.

Successful candidates will have:

- Teaching experience
- Understanding of child development and empathy for students
- Demonstrated commitment to teaching and learning in a dynamic school community
- Ability to work in a collegial and highly collaborative environment
- A growth mindset, creative approach, and excellent organizational and communication skills
- Training, demonstrated professional development, or certification in teaching and learning

- Demonstrated commitment to anti-bias education and diversity, equity, and inclusion work
- Bachelor's Degree

Community and Professional Life

We are not only a school, we are a community. Feeling supported in your personal growth and well-being is one of the greatest benefits we offer our faculty and staff. Of course, we provide traditional and non-traditional benefits including:

A beautiful campus, set on 26 acres including a pond and trails, located across the street from the Stockbridge Bowl

Full portfolio of employee benefits including:

403(b)

403(b) matching if currently enrolled in a plan

Disability insurance

Flexible spending account

Health insurance

Life insurance

Professional development assistance

Tuition remission for children of full-time employees

Applicants must submit a resume and a cover letter explaining why they would be a good match for this position. Submit to Kate Hillman, (khillman@berkshirecountryday.org), Associate Head of School.